

# MN/WI Public Transit Conference

## Critical Thinking for Leaders; Evolving Organizational Cultures

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# Psychologically Safe Environments

- Accountability
- Courage
- Humility
- Empowerment



# 6 Modalities of Learning

- Read
- Write
- Listen
- Speak
- Think
- Role Play



# I Present As...

- I. Black male born in Detroit, MI and raised in Rural Wisconsin (Nigrescence Theory; Lived Experience)
- II. Decade in foster care system; 9 different 'homes'
- III. Seminary Indoctrinated HS Thinking (Formal Education)
- IV. BSBA (Accounting), MPA (Public Administration), MHRLR (Human Resources/Labor Relations), MBA (Business Administration), PhD Candidate (Multidisciplinary Human Services), DBA Student (Business Administration); (Learned Experience)
- V. Father (18yr Daughter, 13 yr Son, 3 yr Son); Lived Experience
- VI. Business Owner (Kelly Leadership Group; [alonzokelly.com](http://alonzokelly.com))
- VII. Absolutely Confused on the ways of Community (Emotional Intelligence)



# Is It A 'Real' Lion?



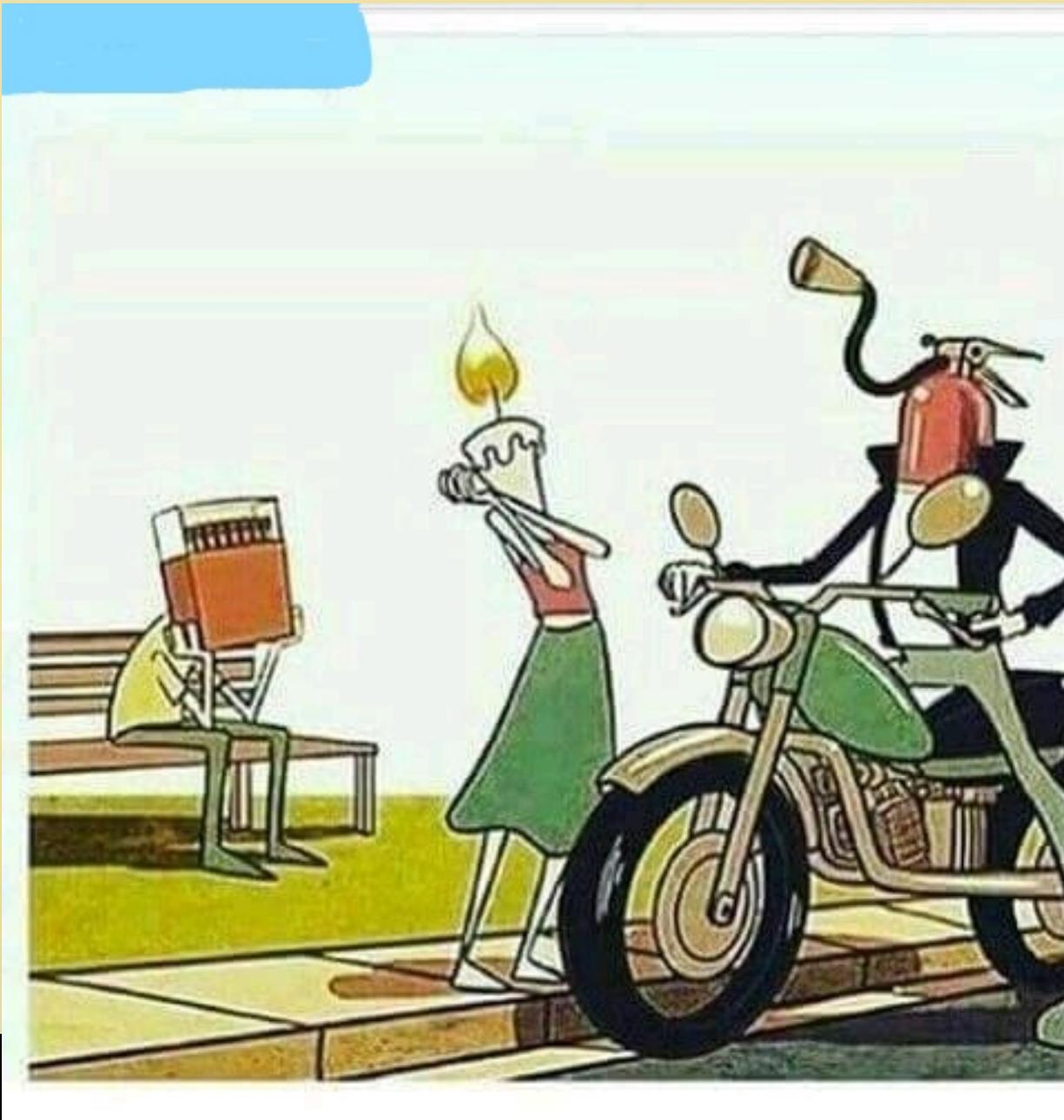
# MONOPOLY OR LIFE?



# 6 Modalities of Learning

- Read
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# Define Critical Thinking

*Thinking about my thinking while thinking to be a better thinker.*



# Practice

- Define Civil
- Define Civilization
- Define Civil Disobedience
- Define Civil Discourse



# SOCIAL RESPONSIBILITY



# SOCIAL ACCOUNTABILITY





# Intersection

- Lived Experience (How you are raised)
- Learned Experience (What you understand through maturity)
- Formal Education (What you 'learned' in school)
- Emotional Intelligence (ability to critically think through emotions)



Home | Action Figures | Toys

# Breaking Bad

★★★★★

By: Mattel Toys

Add my images & videos



4.19 3

Ship-To-Home

Store Pickup

to Ca

More

Cart

Board

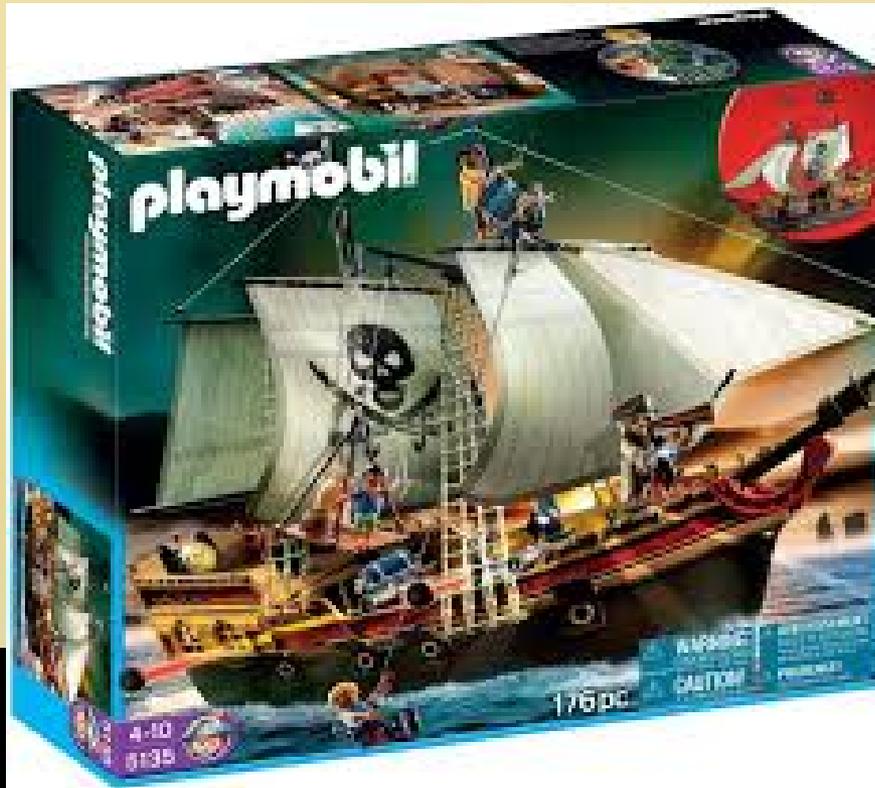
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# MULTIPLE GENERATIONS @ WORK

## Five Generations Working Side by Side in 2020



				
<b>TRADITIONALISTS</b> Born 1900-1945	<b>BOOMERS</b> Born 1946-1964	<b>GEN X</b> Born 1965-1976	<b>MILLENNIAL</b> Born 1977-1997	<b>GEN 2020</b> After 1997
Great Depression World War II Disciplined Workplace Loyalty Move to the 'Burbs Vaccines	Vietnam, Moon Landing Civil/Women's Rights Experimental Innovators Hard Working Personal Computer	Fall of Berlin Wall Gulf War Independent Free Agents Internet, MTV, AIDS Mobile Phone	9/11 Attacks Community Service Immediacy Confident, Diversity Social Everything Google, Facebook	Age 15 and Younger Optimistic High Expectations Apps Social Games Tablet Devices

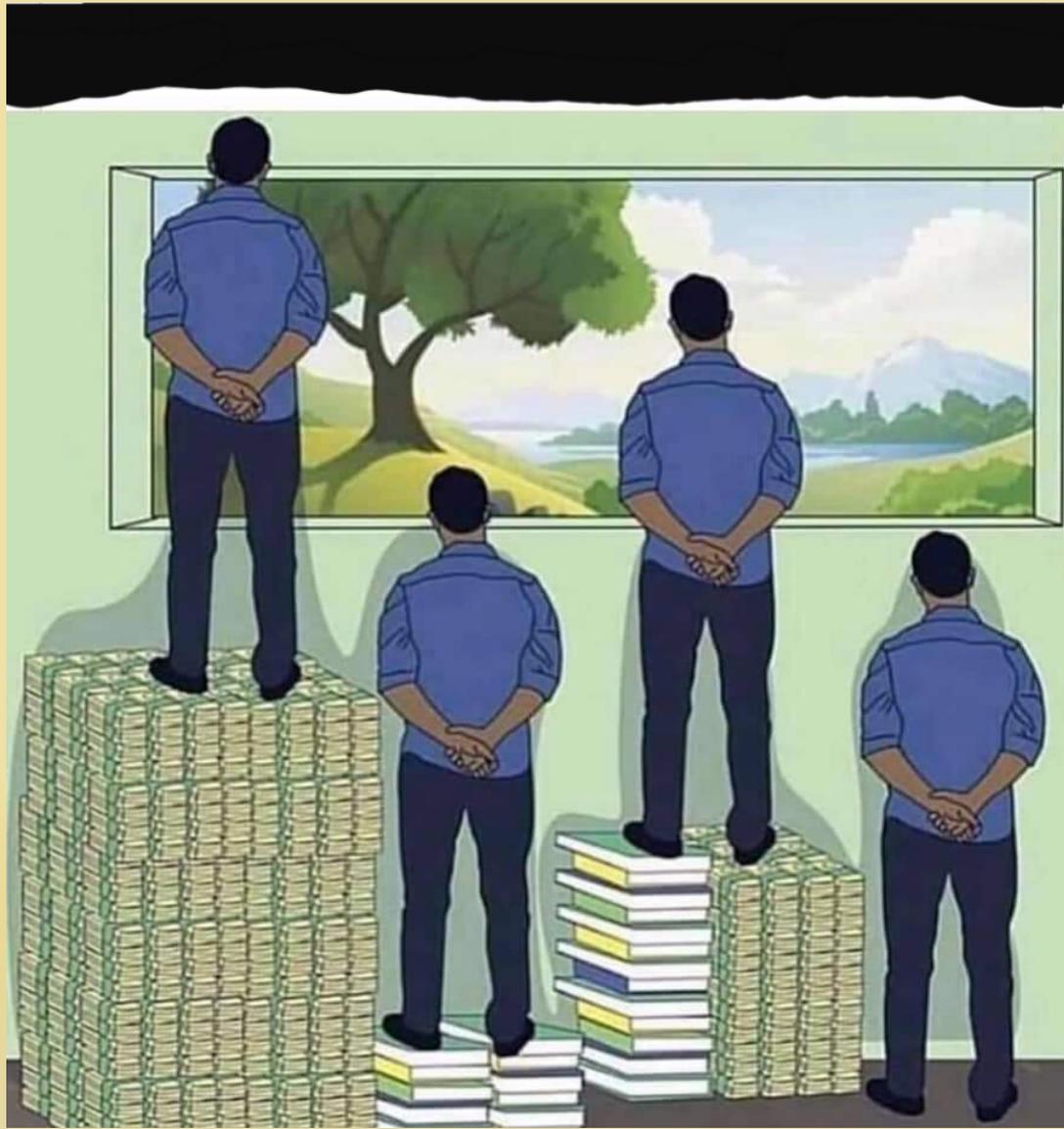
# Trust Defined

- Communication
- Competence
- Contract



# Pando Forest Lesson







# Contact Information

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THANK YOU FOR YOUR LEADERSHIP!

